

# The Canadian Goat Society

## Code of Ethics 2019-2020

May 5, 2020

The Canadian Goat Society will conduct its business honestly and ethically wherever we operate within the country/world.

As an Officially identified Canadian Goat Society (CGS); Member, Judge, Classifier, Employee, and/or Director. I am aware that I am always an ambassador/ representative of the Society and will uphold the interest of CGS and its membership where I will act in good faith and in the best interests of the CGS. Through my position as a member, an ambassador, representative or board member I will speak with one voice in dealing with the organization and the public.

I will conduct myself when interacting with my colleagues, staff, clients or membership with respect, ethically and professionally.

Therefore, at all CGS sponsored events I will represent the Society with the utmost respect, integrity, honesty, professionalism with no unethical and/or illegal conduct.

As a Member, Judge, Classifier and/or other established person designated by CGS I will follow all rules as outlined by the CGS within the body of Rules, Regulations and Constitution.

I will ensure I have all the information available in order to uphold the values in high esteem as a representative/member of CGS.

In all areas I shall always strive to improve my skills and maintain my professionalism. This will include but is not limited to; my appearance, evaluation, presentation and relations with the membership.

I also understand that personal feelings must remain outside of my judgment when operating within CGS. I will ensure that I have all available information prior to deciding in order to not demonstrate biases. I understand that the organization wishes to continually grow and thrive, and that my actions will be of utmost importance to ensure this is possible for the organization.

The success of the society and promotion of The Canadian Goat Society programs is paramount to being accessible to all members when possible.

I will do my best to attend all board meetings and encourage a friendly working relationship with board members, staff and the CGS membership.

I will keep board business and matters of a delicate nature confidential as defined by the Board and present a positive view of the CGS to the membership and to the general public.

As a member of the CGS and in the best interests of the CGS, I will reinforce majority decisions outside the boardroom. So that members and the public receive a clear, consistent, honest message that honours the CGS, even if my personal views differ.

I will follow these guidelines as established by CGS in order to continually promote the organization in a professional manner. Following these guidelines will not cease after CGS events but will transfer over to daily life such as any CGS discussions and/or social media relating to CGS. It is the hope of the Society that these guidelines put in place will provide an always flourishing organization that is held to the highest standard. It is imperative, we advance and progressively move forward into the future together.

Grounds for Disciplinary Actions will be as follows:

Theft or any other action that impacts or compromises the financial integrity of the Canadian Goat Society.

Organized or individual attempts to purposely slander or discredit the integrity or stature of the Canadian Goat Society, its Officers, Directors and Members.

Misrepresentation of the Canadian Goat Society's credentials, logo, property, etc. for the purpose of personal gain.

Discrimination and harassment in any form including, but not limited to, e-mail, phone, person to person, social media or any other form of communication etc. and includes, but is not limited to, discrimination and harassment based on race, color, religion, gender, sexual orientation, or national origin.

Violence or threatened acts of violence.

Any additional actions that result in a significant negative impact to the Canadian Goat Society.

Signature \_\_\_\_\_ Date \_\_\_\_\_

This Code of Ethics will be in effect immediately May 2020